

HSE Policy Statement

Revision Number	Prepared (P), Reviewed (R), Amended (A)	Authorised By	Approval Date	Effective Date	Next Review Date
1.0	M Skilton (R), (A)	S Smith	19 Apr 2018	19 Apr 2018	19 Apr 2020
2.0	J Alex (R)	S Smith	6 Aug 2020	6 Aug 2020	6 Aug 2022
3.0	Kirk Moon	S Smith	5 Aug 2022	5 Aug 2022	5 Aug 2024
4.0	Kirk Moon	S Smith	8 April 2024	8 April 2024	8 April 2026

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1.0 Purpose

The purpose of this document is to provide for the biennial review of the company's HSE Policy Statement that is included within the Titan Contracting Group Health, Safety, Environmental and Quality (HSEQ) Management Plan.

2.0 Scope

This HSE Policy Statement applies to all workers associated with Titan Contracting Group.

3.0 Review Process

The current Company HSE Policy is shown on page 2.

This Policy will be reviewed every two years by the Titan Contracting Group Directors and approved, signed, and dated by both Co-Directors.

Once approved, this Policy will be communicated to all workers and relevant interested parties of Titan Contracting Group and inserted into the company HSEQ Plan.



TITAN RAIL
TITAN CONTRACTING GROUP

HSE Policy Statement

At Titan Contracting Group, our Health, Safety and Environmental Vision is: ***“To prevent harm to our people and the environments in which we operate whilst striving for excellence in health and safety management”.***

We believe that:

- No business objective will take priority over health and safety.
- All incidents are preventable.
- All Titan Contracting Group employees and contractors have the responsibility and power to stop any job that they believe is unsafe or cannot be continued in a safe manner.
- Everyone has a responsibility to work safely and identify and manage all risks before commencing work.

To achieve this, we will:

- Promote and encourage a proactive and open reporting culture.
- Apply risk management principles to the identification, assessment and control of all hazards, work practices and behaviours that could cause incidents, injuries, illness, or environmental harm, and evaluate any risk and opportunities that may arise as part of this process.
- Promote the minimisation of waste and the benefits of recycling throughout the business.
- Investigate all serious incidents, injuries, and high-potential near misses with the aim of preventing reoccurrence.
- Set measurable health, safety and environmental objectives which are reviewed annually alongside our overall HSEQ management system to ensure its effectiveness.
- Ensure all relevant training is planned, undertaken, and kept current.
- Provide a working environment where worker engagement and consultation is promoted and supported alongside everything that we do.
- Actively support rehabilitation and the safe and early return to work of workers via our injury management process.
- Ensure robust procedures are in place and tested for the management of health, safety, or environmental emergencies.
- Comply with all relevant legal, regulatory and any other relevant requirements and amendments.

Stephen Smith

Co-Director – Titan Contracting Group Ltd
April 2024

Effective Date: 8 April 2024

Michael Smith

Co-Director – Titan Contracting Group
April 2024

Next Review Date: April 2026